

Philanthropy

PHILANTHROPY AND CHARITABLE DONATIONS

\$72k combined value in fundraising, philanthropy and product donations.

\$810K
GRANTED OVER
4 YEARS



REFETTORIO OZHARVEST

Helping offer free, nourishing meals to the city's most vulnerable. Refettorio OzHarvest Sydney is an Australian-first, social impact collaboration between OzHarvest and world-renowned chef, Massimo Bottura's charity Food for Soul.

\$10K
PRODUCT
CREDIT

FARESHARE FOOTSTEPS CHALLENGE

Team of 36 people walked a total of 2,725km and raised a total of \$12,015. The money raised will allow FareShare to cook just over 16,000 free, nutritious meals for people in need.

36
WALKERS
\$12K
RAISED



HOSTED
WORLD
HUNGER
MORNING
TEA



CORPORATE SOCIAL RESPONSIBILITY

FY23 HIGHLIGHTS

WORLD HUNGER DAY MORNING TEA

In support of our ambition to achieve zero food waste to landfill by 2024, Conga Foods hosted a morning tea for World Hunger Day. A total of \$14m was raised nationally by supporting organisations.

Our Commitments

APCO



Conga Foods achieved 'Beyond Best Practice' rating for 'Governance & Strategy' in APCO Annual Report.

MaxFoods now a signatory of the Australian Packaging Covenant Organisation (APCO).

IMPLEMENTATION OF THE AUSTRALASIAN RECYCLING LABEL

Completed for market leading brands Moro, Ocean Blue, Sacla, Sole Mare, and Val Verde.



MODERN SLAVERY MONITORING

Continued rollout of modern slavery risk analysis and audit program to Pakval, MaxFoods and Corval Group ancillary services such as labour, transport, logistics, cleaning, and security providers.



Sustainability

LAUNCH MORO ECO BOTTLE

Bottle made from 100% recycled PET plastic helping to reduce landfill waste. Product also 100% recyclable including cap and label.



SOLAR PANELS

2,193 solar panels installed at 100% of owned sites.

662T*
CO2
REDUCTION

2 further installations planned for FY24 will increase total generation to 1.9mW nationally, representing ~40% of all electricity supply.

*Fronius reporting system extract.



LESS PACKAGING WASTE

MaxFoods hot smoked range packed in 100% recyclable plastic trays.

Our Workplace

DIVERSITY AND INCLUSION

We are proud to run a safe, healthy, and positive workplace that is fair and equitable for all.

6.8 YRS

AVERAGE
EMPLOYMENT
TENURE

0

LOST TIME
INJURIES

12

NATIONALITIES
REPRESENTED

43%

FEMALE
REPRESENTATION
ON THE BOARD
OF DIRECTORS

34% national average

45%

SENIOR LEADERSHIP
TEAM FEMALE
28% industry
benchmark
"Wholesale Trade"

45%

OVERALL FEMALE
WORKFORCE
PARTICIPATION
37% industry
benchmark
"Wholesale Trade"



EQUAL TO
\$13.7M
CAR
KILOMETRES*

CARBON EMISSIONS REDUCTION

Total 3,415T* reduced CO2 emissions since commencement of Corval's solar power program in 2018.